

**From the Office of Mission and Retention**  
Kate Candee, vice president

**Education is a Ministry: Every Choice. Every Day.**

The Office of Mission and Retention is the administrative office supporting the fulfillment of the Mission and Core Values of the University and the charism of the Congregation of the Sisters of St. Agnes. The office works with students, faculty, staff and administrators to encourage institutional events and actions that will enhance mission and student retention efforts.

Marian University's Mission and Core Values are the inspiration for

the achievements of our students, faculty and staff. This commitment to our mission and values allows us to see that our vision of transforming lives through academic excellence, innovation and leadership goes beyond any single department or local ministry, but is part of a greater network.

Marian's vision is a direct reflection of the network of healing and teaching ministries of our sponsoring organization, the Congregation of Sisters of St.

Agnes, who began our collaborative effort to provide creative, engaging learning opportunities that enrich each individual who is affected by the Marian experience.

As we progress through this year and in the future, we look forward to embracing and celebrating our core values and providing experiences that will inspire ourselves and our students to go out and be positive contributors to our community and the world.

**Key retention strategies**

*We encourage students to finish their education and meet their academic goals by our use of...*

- A sophisticated first-year studies program that meets student needs through a robust curriculum both in and out of the classroom.
- Technology to more effectively identify at-risk students as early as possible and refer them to advisors, counselors and mentors. All faculty and staff are crucial in their contributions to retention and student success.
- An established Student Success Committee, which develops effective strategies and measurable retention goals for the current and coming year, along with benchmarks for student satisfaction and engagement.
- Student surveys with national assessment tools: Noel-Levitz Student Satisfaction Inventory (SSI) and National Survey on Student Engagement (NSSE).
- Acuplacer testing, which helps place students in introductory math and English courses.
- SOAR — Student Orientation, Advising and Registration — our restructured registration day that includes more orientation and engagement activities.
- A Mission and Values Celebration: an entire month to celebrate our common mission and core values. This is a joint celebration with the ministries sponsored by Congregation of Sisters of St. Agnes (CSSA), including Agnesian HealthCare and Monroe Clinic. Marian University's mission and values are connected to CSSA's mission and values, which are rooted in the teaching and healing mission of Jesus Christ.

**Campus Appointments**



**Ogle named executive vice president for academic and student affairs**

Edward H. Ogle, Ed.D. joined Marian University as the executive vice president for Academic and Student Affairs on Dec. 1, 2010.

"Dr. Edward Ogle brings a wealth of experience in academics," said President DiSalvo. "I look forward to working with him and the strengths he brings to Marian."

Ogle is responsible for the strategic planning, administration, growth and direction of the university's academic programs. He oversees all matters directly relating to academic and student affairs, including support, academic policy, planning and resource allocation, budgetary concerns, faculty recruitment and contractual administration, while also providing leadership to the faculty and staff.

He most recently served as vice president of Instruction and Student Learning at Bay de Noc Community College in Escanaba, Mich., and previously was senior vice president for the residential university at Upper Iowa University in Fayette, Iowa. He also served in several positions at Marymount College in Rancho Palos Verdes, Calif.

Ogle earned his doctoral degree in education from the University of California in Los Angeles, his master's degree from St. John's Provincial Seminary, and a bachelor's degree from the University of St. Thomas.

**Candee promoted to vice president of Mission and Retention**

Kate Candee is now Marian University's vice president for Mission and Retention.

Promoted to this position in May, Candee serves as the administrative officer supporting the fulfillment of the mission and core values of the University and the Congregation of the Sisters of St. Agnes. She works with faculty, staff and administrators to encourage institutional action that will enhance mission and student retention efforts. She will also focus on developing policies, programs and procedures related to student success at Marian.

Candee has been employed at Marian for 20 years and has served in many capacities, most recently as the executive director of the Office of Learning, Engagement and Retention. She previously served as the principal investigator/project director for the Department of Education Title III grant, the Director of the Sport and Recreation Management Program, assistant to the president for Fitness and Wellness, and assistant director of the Student Support Center.

Candee earned both bachelor's and master's degrees from the University of Wisconsin-Oshkosh. She is an Associate with the Congregation of Sisters of St. Agnes, the sponsoring organization of Marian University.

